



Medical Debt

FULL-STACK ENGINEER

Primary Category: Info Systems

Type of Position: Full-Time Exempt

Location: NY Tri-State Preferred (Remote will be considered)

Education Requirement: Bachelor's degree in computer science, data engineering, mathematics or related software development field

Experience Requirement: 2-3 years experience in professional software development, 2-3 years of Python, Go, or NodeJS experience (or) equivalent full-stack development experience, 2-3 years experience working with data solutions (relational database or other)

ABOUT UNDUE

Undue Medical Debt (formerly RIP Medical Debt) is a national 501(c)(3) nonprofit whose purpose is to strengthen communities by erasing financially burdensome medical debt. Founded in 2014, Undue Medical Debt is one of the leading charitable organizations that addresses medical bills. We work tirelessly to end medical debt and ensure a future where everyone can access healthcare without fear.

How does it work? Undue utilizes donations to buy large bundles of medical debt and then relieves that debt with no tax consequences to recipients. The results have been spectacular— more than \$11.8 billion in medical debts eradicated so far, providing financial relief for over 7 million individuals and families. We strive to be a source of justice in an unjust healthcare finance system; an innovative solution for patient-centered healthcare providers; and a moral force for systemic change.

Undue's offices are located in Long Island City, NY, just minutes from Manhattan, conveniently located steps away from many major subway lines. The team has implemented and fully embraced a hybrid work environment, working from the office only 3 days per week.

ABOUT THE POSITION

Undue is looking for a motivated and enthusiastic full-time full-stack software engineer to work on our internal data stack. As a software engineer at Undue Medical Debt, you'll be part of a cross-functional team that's responsible for the development and maintenance of internal data management solutions for the housing and processing of our confidential medical data sets. This is a great opportunity to contribute to the full software development life cycle, from conception to deployment, and develop skills in a wide range of technologies.

DUTIES AND RESPONSIBILITIES

Software Development

- Writing reusable, testable, and efficient front-end and back-end code
- Develop scalable client and server-side data solutions to house and maintain confidential medical data
- Design and implement REST API endpoints for data access and manipulation
- Work with relational databases and schema-less data solutions
- Participate in design and planning of new features as part of the software development lifecycle

- Implementation of security and data protection measures

Data Analysis

- Query and search relational database to meet various operational needs
- Generate aggregate data sets to summarize and support the business

Additional Responsibilities

- Perform other tasks as may be assigned by management or supervisors from time to time, such as helping with IT support
- Manage and report on activity via project management tools (Asana, etc.)
- Adhere to the organization's conflict of interest and code of conduct policies.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE

- Bachelor's degree in computer science, data engineering, mathematics or related software development field.

COMPENSATION AND BENEFITS

- Base annual salary \$85,000-95,000 for candidates located in the NYC area, commensurate with experience.
- Hybrid work environment (office work 3 days a week).
- 4 weeks PTO (with additional days granted upon 3rd and 5th anniversaries).
- Fully paid medical, dental, and vision coverage.
- Employer-paid life insurance, short-term and long-term disability.
- 403(b) retirement plan matching.
- Employee Assistance Program.

HOW TO APPLY

To be considered for the position, please send your resume and cover letter to Chad Norris at cnorris@stevendouglas.com

EQUAL OPPORTUNITY EMPLOYER STATEMENT

Undue Medical Debt is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Undue Medical Debt makes hiring decisions based solely on qualifications, merit, and business needs at the time.